

International Association of Firefighters Local 2067 P.O. Box 300 Norman, OK 73070

Norman Professional Firefighters

Butch Crawford, President

Dennis Mitchell, Secretary/Treasurer

DATE: February 7, 2005
TO: Johnny Vaughn, Fire Chief
FROM: Butch Crawford, President IAFF 2067
SUBJECT: Grievance (Safety conditions Fire Station #5)

This grievance is forwarded to the Fire Chief as per Article 8 section 1 step 2 of the Collective Bargaining Agreement FYE-05.

I have recently been advised that the living conditions at Fire Station #5 have become unsafe for the Firefighters due to the bacteria levels in their water supply. They have been told not to drink the water or wash their clothes or hands with the water. This has been going on for several months without any fix. Although they have been temporarily provided drinking water, this is just a Band-Aid to the problem. The Day care facility next door in the community center has been closed due to this unsafe condition. The Firefighters at station #5 have been told possible solutions to this issue by the water quality people that advised them not to use the water.

This is a clear change in working conditions and a safety issue to the Firefighters at station #5 and left as is violates the current collective bargaining agreement Article 6 section 2 and section 3. It also violates the Oklahoma Fire and Police Arbitration Act, 51 O.S. Section 51-101 (All rights, privileges, work rules, regulations, policies, and procedures of the Fire Department, which are not included in this agreement, shall remain in full force unless and except as modified or changed by the specific terms of this Agreement, or by mutual agreement of the parties during the term of this agreement).

The Union is willing to find a solution to this safety issue through consultation upon request of the Fire Chief or continue this issue through the grievance procedure as per the Collective Bargaining Agreement.

In accordance with the CBA Article 8 step 2 you have (5) days (excluding Saturdays, Sundays, and Holidays) to render your decision. Thank you in advance for your attention to this matter.

Xc: Gala Hicks, Human Relations Director
Brad Gambill, City Manager