

International Association of Firefighters Local 2067 P.O. Box 300 Norman, OK 73070

Norman Professional Firefighters

Butch Crawford, President

Dennis Mitchell, Secretary/Treasurer

DATE: May 21, 2007

TO: James Fullingjim, Fire Chief

FROM: Butch Crawford, President IAFF 2067

SUBJECT: Grievance (Denial of Injury on the Job Leave)

This grievance is forwarded to the Fire Chief on behalf of Mark Helm (Firefighter) as per Article 8 section 1 step 2 of the Collective Bargaining Agreement FYE-07.

This grievance is being filed on behalf of the above-mentioned Firefighter for being denied On the Job accident leave pay and benefits in accordance with Oklahoma State Statues and the Collective Bargaining Contract.

The solution is to return all leave and benefits used that relate to this Injury Leave issue and to compensate all backpay due in accordance with applicable State Laws and place the above mentioned Firefighter on the appropriate leave until such time that he may be released back to active duty.

According to the Collective Bargaining Agreement you have 5 days (excluding Saturdays, Sundays, and Holidays) from receipt to render your decision. I will be happy to consult with you on this matter at your convenience.

Cc:
Gala Hicks, Human Relations Director
Jeff Bryant, City Attorney
Jim Moore, IAFF Counsel