

**International Association of Firefighters Local 2067 P.O. Box 300 Norman, OK 73070**

# ***Norman Professional Firefighters***

Butch Crawford, President

Dennis Mitchell, Secretary/Treasurer

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DATE: November 2, 2009

TO: Steve Lewis, City Manager

FROM: Butch Crawford, President IAFF 2067

SUBJECT: Request for Grievance Arbitration (Chuck Copeland, Presumptive Case)

This grievance was forwarded to you on October the 14<sup>th</sup>; the grievance concerns violations of the CBA as well as State law. As of today I have not received a response from you concerning this grievance. This in itself is a violation of our Collective Bargaining Agreement. It gives me no other option but to request Grievance arbitration to resolve this issue.

In accordance with Article 8(Grievance Procedure) section 1 step 4 of the current Collective Bargaining Agreement the IAFF local 2067 Firefighters are requesting the Attached grievance (Chuck Copeland) referenced above to be forwarded to Arbitration. The Attorney representing the Union will be James R. Moore 301 NW 63<sup>rd</sup> Suite 550 Oklahoma City, OK 73116 (843-9675).

Cc: Gala Hicks, Human Resources Director  
Jeff Bryant, City Attorney  
James Moore, Attorney for IAFF