

Promotional Procedures Committee

Please Vote individually for each recommendation to be accepted as proposed changes representing the desire of our membership in Negotiations.

#1 **YES** **NO** PNA (PASS but NOT ADVANCE) Points

...given in relation to written score(s) -outlined in the chart below- to those candidates who achieve those eligible written scores associated with its earned points while also completing any other subsequent practical examination(s) associated with that particular test. Those earned points will be added to the "next" exam, as would 'seniority points', earned for that position and will accumulate for all future exams given for that position. PNA point(s) will accrue only for the position in which the PNA point(s) were earned through its testing procedure. Meeting the above criteria, PNA point(s) would be earned as follows:

85%>88%	89%>92%	93%>96%	97%>100%
0.5	1.0	1.5	2.0

#2 **YES** **NO** Recommendation: ALL Union positions afforded comparable, competitive promotional procedures. The result, a sequential list of candidates in which the department can select the next candidate for promotion. These positions should extend to include all of the following Union positions: Fire Marshal, Fire Training Officer, Assistant Fire Chief, EMS Training Officer, Fire Captain, Fire Inspector, and Fire Driver Engineer; and the like.

#3 **YES** **NO** Recommendation: Language added to the Union Contract outlining and clarifying the posting of promotional testing materials, dates, and method(s) in reference to any adjustment to which those testing materials would/could be altered due to currently known variables.